

## STATEMENT OF PURPOSE

**RS29009C2 / H0412**

This is a civil rights bill. This bill amends Idaho Code Ch. 59, Title 67 by the addition of a new section which will prohibit certain acts of discrimination based on immunization status or the possession of an immunity passport. The bill makes it unlawful for state and local governments to withhold or deny any person local or state government services, goods, facilities, advantages, privileges, licensing, education, health care access, or employment opportunities. It also makes it unlawful for any employer to refuse employment or discriminate in any way based on immunity passport or vaccination status.

Public accommodations may not exclude or refuse to serve a person based on vaccination status.

A health care facility is allowed to make reasonable accommodation measures for an unvaccinated employee for health and safety reasons, but not to deny employment.

The bill exempts schools and daycares pursuant to existing Idaho statutes. Licensed nursing homes are exempt only if compliance would violate regulations from Medicare and Medicaid services.

### FISCAL NOTE

This bill is not projected to impact the general fund nor that of local governments unless there is a violation of the statute, which would subject the government entities to discrimination lawsuits.

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**DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).**